



**TWO CONSECUTIVE WEEKS IN SALINA,
KANSAS**

**WEEK ONE: March 3—7, 2025
CERTIFICATE FOR 40 HOURS**

THE LEADERSHIP ACADEMY

**WEEK TWO: March 10—12, 2025
CERTIFICATE FOR 24 HOURS**

THE LINE ACADEMY

WHO SHOULD ATTEND

Each Academy is structured for Elected Officials, Executives, Mid-Level Supervisors, First Line Supervisors and Line Employees in State, County, Municipal Public Safety agencies. In addition, we welcome participants seeking to build upon their Leadership skills from businesses and not-for-profit organizations.

TRAINING SITE & HOST AGENCY

**Salina Police Department
Salina Regional Training Center
3770 Yost Drive—Salina, KS 67401**

DATES

**The Executive Academy: March 3—7, 2025
The Line Academy: March 10—12, 2025**

CLASS TIMES

0800 hours—1700 hours

AMONG THE MANY THINGS YOU WILL LEARN ARE:

- A common language of leadership.
- Input into common, long-range success indicators.
- Common models to use in effective Leadership and as a basis for focused job descriptions, performance evaluations, budgets and regular reports of progress toward agreed-upon objectives to customers and clients.
- Common understanding of the requirement for all employees in all organizations to demonstrate value-added to customers and clients.
- Systematic methodology for cascading accountability and decision-making authority throughout the organization.
- A common set of "Team Rules" among and between Team members.
- Clear understanding of why and how to eliminate various "silos" among and between all departments and echelons in the organization.
- A consistent understanding among all Team members at all echelons that there is no such thing as a "non-marketing" employee.
- Behavioral choices of effective Leaders ... and more!

YOUR INSTRUCTOR



Stephen L. Kent, founder and president of The Results Group, Ltd. (Tucson, Arizona) has more than 35 years management, training and facilitation experience. He specializes in helping organizations design and implement sustainable programs to improve personal and organizational effectiveness. Steve is a dynamic speaker who is known for his straight talk that gets right to the heart of key issues. He is the author of Strategic Planning & Organizational Cultures For Public Safety Agencies.

TUITION

\$550 for The Executive Academy; \$350 for The Line Academy; includes tuition and course materials. Please check with our office for large group (more than 10 from the same agency) discounts.

Register And Pay On Line With Credit Card Or To Be Invoiced At:

<http://www.theresultsgroupltd.com>

